



2016 Plan Year Monthly Premium Rates

Scott & White \$3,000/\$6,000 - Base

	Total Premium	City Pays	Employee Pays
Employee Only	\$567.65	\$567.65	\$0
Employee + Spouse	\$1,192.07	\$677.65	\$514.42
Employee +Children	\$1,021.78	\$717.65	\$304.13
Employee + Family	\$1,702.96	\$742.65	\$960.31

Scott & White \$1,500/\$3,000 – Core Plan

	Total Premium	City Pays	Employee Pays
Employee Only	\$595.27	\$567.65	\$27.62
Employee + Spouse	\$1,250.06	\$677.65	\$572.41
Employee +Children	\$1,071.48	\$717.65	\$353.83
Employee + Family	\$1,785.80	\$742.65	\$1,043.15



2016 Plan Year Monthly Premium Rates

Scott & White \$500/\$1000 – Buy Up Option

	Total Premium	City Pays	Employee Pays
Employee Only	\$844.74	\$567.65	\$277.09
Employee + Spouse	\$1,773.95	\$677.65	\$1096.30
Employee +Children	\$1,520.52	\$717.65	\$802.87
Employee + Family	\$2,534.21	\$742.65	\$1,791.56



Monthly Premium Rates –Dental and Vision

Ameritas

	Total Premium	City Pays	Employee Pays
Employee Only	\$28.16	\$28.16	\$0
Employee + Spouse	\$58.91	\$28.16	\$30.75
Employee +Children	\$71.86	\$28.16	\$43.70
Employee + Family	\$110.70	\$28.16	\$82.54

Superior Vision

	Total Premium	City Pays	Employee Pays
Employee Only	\$5.99	\$0	\$5.99
Employee + Spouse	\$10.27	\$0	\$10.27
Employee +Children	\$10.90	\$0	\$10.90
Employee + Family	\$16.35	\$0	\$16.35



FY 2015-16 Additional Benefit Options

Dearborn – Basic Life

The City provides each employee with a basic life insurance policy for employee, spouse and dependant children. Employees are provided with \$20,000, spouse with \$5,000 and dependant children with \$2,500.

Dearborn – Supplemental Life

Supplemental Life Insurance for employee, spouse and dependants may be purchased at the expense of the employee. Please contact Human Resources for more information regarding coverage and rates.

Lincoln Financial – Short and Long Term Disability

Short and Long Term Disability policies are available at the expense of the employee. Please contact Human Resources for more information regarding coverage and rates.

Aflac – Supplemental Coverage

Aflac may be purchased at the expense of the employee and offers a variety of supplemental policies. Please contact Human Resources for more information.

Fresh Benies

Fresh Benies is a supplemental employer paid program that offers a variety of programs including access to Telehealth, Medical Advocacy, LifeLock, Legal Savings, Pet Care Saving, Dental Savings, Vision Savings and much more.